MEETING NO. 1004
REGULAR MEETING OF THE SCHOOL DIRECTORS OF M.S.A.D. #33

DATE: MONDAY, APRIL 9, 2018
PLACE: WISDOM MIDDLE/HIGH SCHOOL
TIME: 6:30 PM

MEMBERS PRESENT: Rose McQuarrie, Chairperson
Gerard Castonguay
Lana Cyr
Jean Martin
Melissa Paradis
Becky Pelletier
Alyssa Pelletier, Student Rep.
Riley Theriault, Student Rep.

MEMBERS ABSENT: Kristen Babin
Norman Cyr

OTHERS PRESENT:
Lisa Bernier, Superintendent of Schools & Principal of Dr. Levesque Elementary School
Ralph Fantasia, Principal of Wisdom Middle/High School

I. CALL TO ORDER
Chairperson McQuarrie called the meeting to order at 6:30 p.m.

II. APPROVAL OF THE MINUTES OF MEETING NO. 1003
Moved by Lana Cyr and seconded by Melissa Paradis to approve the minutes of meeting number 1003, as amended. Unanimous vote. Student rep votes: In favor.

III. AGENDA ADJUSTMENTS
None

IV. PERIOD OF PUBLIC PARTICIPATION
No one addressed the Board.

V. NEW BUSINESS
A. **Appointment of Coaches**

Moved by Gerard Castonguay and seconded by Lana Cyr to approve the appointment of the following coaches:

Varsity Baseball Assistant Coach – Earl McGlaughlin  
Varsity Softball Assistant Coach – Melanie Bellefleur

Unanimous vote. Student rep votes: In favor.

B. **May 7 Tri-District Workshop**

Moved by Becky Pelletier and seconded by Lana Cyr to approve a Tri-District Workshop on May 7 to adopt and merge the Tri-District Empower Curriculum. Unanimous vote. Student rep votes: In favor.

C. **GearUp & Melmac Field Trip Requests**

Moved by Gerard Castonguay and seconded by Jean Martin to approve the following GearUp & Melmac Field Trips:

1. Art & Music Students on April 12-13, 2018 to tour the Maine College of Art and Art Museum in Portland and to tour UMO;

2. Grade 8 trip to Augusta on April 23-24, 2018 to visit the University of Maine at Augusta (UMA) and to visit the State Capitol and State Museum;

3. Community College Tour for Juniors on May 1-2, 2018 at Eastern Maine Community College (EMMC), Kennebec Community College, & Southern Maine Community College; and

4. Holocaust Seminar Tour on May 24-25, 2018 to visit the Holocaust Museum, and the UMA & UMO campuses.

Unanimous vote. Student rep votes: In favor.

D. **Approval of Revised Wisdom Middle/High School Master Schedule**

By consensus, the board accepted and approved the revision on the Wisdom Middle/High School Master Schedule. Student rep votes: In favor.

E. **Approval of SMLC Application, Part 2/Cost share discussion/Draft of Inter-local Agreement**
Motion to Authorize Submission of Part II Application for Regional Service Center

We move to authorize the submission of a Part II application to the Commissioner of the Department of Education to approve the formation of the Valley Unified Administrative Services Regional Service Center, provided that the membership and participation of MSAD 27/MSAD 33/the Madawaska School Department in the Regional Service Center is subject to approval by this School Board and by the voters of the District.

Unanimous vote. Student rep votes: In favor.

A Draft of the Inter-local Agreement was shared.

F. School Board Self-Evaluation

By consensus, the Board agreed to revisit the School Board Self-Evaluation next year.

G. Substitute Wage Schedule

Moved by Gerard Castonguay and seconded by Lana Cyr to approve the following changes to the teacher substitute wage scale and the support staff substitute wages as of July 1, 2018:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Degree</td>
<td>$75.00/day</td>
</tr>
<tr>
<td>Associates or Bachelor’s Degree</td>
<td>$80.00/day</td>
</tr>
<tr>
<td>Bachelor’s with a Valid Teaching Certification</td>
<td>$85.00/day</td>
</tr>
<tr>
<td>Cafeteria Worker</td>
<td>$11.00/hour</td>
</tr>
<tr>
<td>Secretary</td>
<td>$11.00/hour</td>
</tr>
<tr>
<td>Educational Technician</td>
<td>$11.00/hour</td>
</tr>
<tr>
<td>Custodian</td>
<td>$12.17</td>
</tr>
<tr>
<td>Bus Driver</td>
<td>$13.00</td>
</tr>
</tbody>
</table>

Unanimous vote. Student rep votes: In favor.

H. Budget Update 2018-2019

Superintendent Bernier gave the board an update on the 2018-2019 budget.

I. Food Service Manager SMLC Position

Superintendent Bernier explained to the board that due to the retirement of the Food Service Manager in MSAD #27, the three superintendents are recommending a combined service manager for the Tri-District. Our Food
Service Manager, Melanie Lagasse, is interested in this position, which will require us to hire someone for the days she is not in the District.

J. **Discussion on Purchasing School Bus Cameras**

By consensus, the Board agreed to purchasing school bus cameras. They did not want to purchase all at once.

K. **Efficiency Maine Price Quotes**

Upon review of the Efficiency Maine price quotes, the Board agreed to have the work done at Wisdom Middle/High School at this time and to wait on the work at Dr. Levesque Elementary School. Unanimous vote. Student rep votes: In favor.

L. **Personnel Issues (Executive Session Recommended – Duties of Employee 1 M.R.S.A. § 405(6)(A))**

Moved by Lana Cyr and seconded by Gerard Castonguay to go into executive session to discuss personnel issues pursuant to 1 M.R.S.A. § 405(6)(A). Unanimous vote. Entered at 7:58 p.m.

Chairperson McQuarrie declared the executive session over at 8:10 p.m.

**POST-EXECUTIVE SESSION ACTION**

No action was taken.

VI. **PRINCIPALS’, DIRECTOR’S, & SUPERINTENDENT’S REPORTS**

Board members received in their packets reports from Principal Bernier, Principal Fantasia, Director Lavoie, and Superintendent Bernier.

VII. **COMMITTEE REPORTS**

A. **Finance Committee**

1. **Approval of the March Revenue & Expenditure Reports**

   Moved by Jean Martin and seconded by Gerard Castonguay to approve the March revenue & expenditure reports. Unanimous vote. Student rep vote: In favor.

B. **Negotiations Committee**

   *(Executive Session Recommended – Labor Contract Discussions between the MSAD #33 Board of Directors and MSAD #33 Education Association Professional Staff Unit – 1 M.R.S.A. § 405(6)(D))*
Moved by Jean Martin and seconded by Gerard Castonguay to go into executive session to discuss labor contract discussions between the MSAD #33 Board of Directors and MSAD #33 Education Association Professional Staff Unit, pursuant to 1 M.R.S.A. §405(6)(D). Unanimous vote. Entered at 8:12 p.m.

Chairperson McQuarrie declared the executive session over at 8:16 p.m.

POST-EXECUTIVE SESSION ACTION

No action taken.

VIII. OLD BUSINESS

A. Retirement Celebration for employees

Superintendent discussed with the board her thoughts on having a retirement celebration for employees that have left us or will be retiring this school year.

IX. OTHER

A. MEA Benefits Trust Increase

Superintendent Bernier informed the board that our health insurance premiums for the 2018-19 school year will be increasing by 8.99%.

X. ADJOURNMENT

Moved by Jean Martin and seconded by Gerard Castonguay to adjourn. Unanimous vote. Meeting adjourned at 8:31 p.m.

Respectfully submitted,

Lisa Bernier
Superintendent of Schools