

MAINE SCHOOL ADMINISTRATIVE DISTRICT #33

**Co-Curricular/Extra-Curricular Stipends**

Maine School Administrative District #33 will use a systematic approach to determine stipends for middle/high school co-curricular and extra-curricular programs by assessing each program on the basis of specific criteria relative to similar programs, thus providing equity across similar programs.

Athletic programs with eight or more sanctioned events will be assessed based on Degree of Competition, Number of Sanctioned Events, and Time Involved. Other factors that will determine the amount of the stipend are Longevity in Position, Staff Member Bonus, and Post Season Play.

Athletic programs with fewer than eight sanctioned events and all co-curricular programs will be assessed based on Time Involved, Academic Relationship, Number of Participants, and Other Various Factors (whether the program involves competition and/or multiple grade spans). Other factors that will determine the amount of the stipend are Longevity in Position and Staff Member Bonus.

Each of the identified areas will be assigned a point value based on the formula established in *GBCB-R Formula to Determine Co-Curricular/Extra-Curricular Stipends*.

Individual stipends will be determined by multiplying the sum of assigned point values for each program by a monetary rate per point determined by the Board of Directors. The stipends for each program will be reviewed annually and adjusted as needed.

Advisors/coaches for elementary school programs will continue to be compensated on an hourly rate.

Cross Reference:      GBCB-R      Formula to Determine Co-Curricular/Extra-Curricular Stipends

History:                Adopted                Meeting # 798                June 07, 2004