

EVALUATION OF ADMINISTRATORS

The superintendent shall implement and supervise an evaluation system for all administrative personnel. A report shall be made to the board annually on the performance of all administrators, with recommendations regarding their employment and/or salary status.

Formal evaluations shall be made at least once a year, but more often during the first two years in an administrative capacity. They shall be conducted according to the following guidelines:

- A. Evaluation criterias for each position shall be in written form and made permanently available to the administrator;
- B. Evaluations shall be made by the superintendent or immediate supervisor;
- C. Results of the evaluations shall be put in writing and shall be discussed with the administrator;
- D. The administrator being evaluated will have the right to attach a memorandum to the written evaluation; and
- E. Results of all evaluations shall be kept in confidential personnel files maintained at the superintendent's office.

Legal Reference: ME. DEPT. OF EDUC. RULE CHAP. 125.23, A, 5, n

APPROVED BY THE BOARD OF
DIRECTORS ON 07/05/93

SEE MINUTES # 638